



# William Krizner

## The Krizner Group

### The New Social Order: Facebook and the Challenges that Face your Workplace

There are now more Facebook users than there are US Citizens and most of them work! This exciting session will help you proactively tackle the new challenges that social networking sites are presenting within today's workplace. Issues such as accessing employee's pages upon demand, agency liability for employee's personal Facebook use, and a host of other challenging issues will be addressed. Bill believes that this topic will become one of the most common human resource challenges in 2010.

Thursday, September 30<sup>th</sup>  
8:15 a.m. to 8:45 a.m. Networking\*  
8:45 a.m. to 10:00 a.m. Speaker\*

Hermitage Centre  
Hermitage Conference Room  
1801 Hermitage Blvd.  
Tallahassee, FL  
Breakfast Provided

\*NEW START TIME

**William "Bill" Krizner**, Owner and Operating Partner of The Krizner Group, has extensive experience in client counseling, employment law litigation and governmental investigations. He founded The Krizner Group after working for a national labor and employment firm. Mr. Krizner has also published more than two-dozen articles relating to various employment law topics including proper termination procedures, employee monitoring, and the dangers imposed by the Americans with Disabilities and Family Medical Leave Acts. His clients include both local and national employers.

Register **ONLINE** at [www.snapnonprofit.org](http://www.snapnonprofit.org) by email, fax or phone.

SNAP, Inc.  
Attn: Beckey Skipper  
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Phone: (850) 386-6184  
Fax: (850) 422-2074  
[beckeys@jmco.com](mailto:beckeys@jmco.com)

Attendee's Name: \_\_\_\_\_  
Organization: \_\_\_\_\_  
Phone: \_\_\_\_\_  
E-mail address: \_\_\_\_\_